

APPLICATION FORM TEACHERS

CONFIDENTIAL

The accompanying guidance notes provide advice on how to fill in this form.

Please type or write clearly using black ink.

Please return to:
Headteacher
Highgate Wood School
Montenotte Road
London N8 8RN

Post applied for: **MFL (Spanish and French) Teacher**

Closing date: **Wednesday 30 June 2021**
09.00am

1. Personal details

| | | | |
|--------------------------------------|----------------------|--|--|
| Title: (Mr, Mrs, Miss, Ms, Other) | <input type="text"/> | Last name: | <input type="text"/> |
| First name(s): | <input type="text"/> | Known as: | <input type="text"/> |
| Address: | <input type="text"/> | Post code: | <input type="text"/> |
| Address: | <input type="text"/> | How would you like us to contact you? | Email: <input type="text"/> Post: <input type="text"/> |
| Preferred telephone no. | <input type="text"/> | Mobile phone no. | <input type="text"/> |
| National Insurance no. | <input type="text"/> | Email address: (please print clearly) | <input type="text"/> |

Are you eligible to work in the UK/EEA Yes: ☐ No: ☐

Do you need a work permit or sponsorship certificate work in the UK? Yes: ☐ No: ☐

Do you require further leave to remain? Yes: ☐ No: ☐

If yes, please clarify your status

(If your application is successful you will be asked to provide documentary evidence of your entitlement to work *in the UK before you commence employment.*)

Do you hold Qualified Teacher Status (QTS)? Yes: ☐ No: ☐ If Yes, please give QTS Certificate number (if applicable)

Have you successfully completed a period of induction as a qualified teacher in the country where the DFE required this? Yes: ☐ No: ☐

If yes please give date of completion Are you registered with the General Teaching Council Yes: ☐ No: ☐

If Yes, please give your GTC Teacher Reference number (DFE Number i.e. 12/34567)

Are you subject to any conditions/prohibitions placed on you by the GTC or another GTC in the United Kingdom? Yes: ☐ No: ☐

If yes, please give full details:-

2. Present or most recent employment

| | | | |
|--|----------------------|--------------------------------------|--------------------------|
| School/LEA: | <input type="text"/> | Type of School: | <input type="text"/> |
| Address: | <input type="text"/> | No. of pupils: | <input type="text"/> |
| Post code: | <input type="text"/> | Boys/Girls? Mixed | <input type="text"/> |
| Tel no: | <input type="text"/> | | |
| Position held and main subjects taught: <input type="text"/> | | | |
| Salary | <input type="text"/> | Spine point | <input type="text"/> |
| TLR(s) | <input type="text"/> | R&R | <input type="checkbox"/> |
| | | Agency | <input type="checkbox"/> |
| | | Temp | <input type="checkbox"/> |
| | | FTC | <input type="checkbox"/> |
| | | Supply | <input type="checkbox"/> |
| Date of appointment: | <input type="text"/> | Date of resignation: | <input type="text"/> |
| | | Full/time: | <input type="checkbox"/> |
| | | Part/time: | <input type="checkbox"/> |
| | | If part/time give details (e.g. 0.5) | |
| Date available to take up post: | <input type="text"/> | | |

3. Previous Teaching Experience

Starting with your most recent job, paid and /or unpaid, please list previous employment providing all of the details requested. It is important that you include periods of unemployment: detailing which office you may have received benefits from, and if you have been self employed you will need to provide proof. *(please give **precise** dates and number of hours worked if part- time)*

| School /LEA name and address | Position held and salary | Dates from/to mm/yy | Salary | Reasons for leaving |
|------------------------------|--------------------------|---------------------|--------|---------------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |

Employment other than teaching

| Employer's name | Job Title | Dates from/to mm/yy | Salary | Reasons for leaving |
|-----------------|-----------|---------------------|--------|---------------------|
| | | | | |
| | | | | |
| | | | | |

PLEASE PROVIDE DETAILS OF ANY GAPS IN YOUR EMPLOYMENT HISTORY – WITH DATES.

| | | | Salary | Reasons for leaving |
|--|--|--|--------|---------------------|
| | | | | |

4. Education, Training and Qualifications (since age 11)

Please state the name(s) of the Secondary School, College and University attended and grades / qualifications obtained (please list degrees / PGCE / diplomas etc. (Most recent first)

| From/To | Name of establishment | Examination results Subject, level, grade |
|---------|-----------------------|---|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Professional Qualifications / Registrations

Please provide details of any professional qualifications and membership of professional institutes that you hold.

| Name of professional body | Membership grade and number | Date obtained |
|---------------------------|-----------------------------|---------------|
| | | |
| | | |

5. Training Courses attended if relevant

Please give details of any training that you have received, which support your application. Include any on the job training as well as formal courses.

| Course title or description and provider | Courses attended | Date from - to |
|--|------------------|----------------|
| | | |
| | | |
| | | |
| | | |

Continue on additional sheets as necessary (please state number of sheets attached _____)

6. Statement in Support of Application

Please use this space to tell us how you meet each of the points on the person specification – you will find it useful to refer to the Guidance Notes to help you complete this part of the form. We need to have this information in order to consider your application.

If continued on additional sheets, please make sure your name is on each sheet and state the number attached here... .

7. Referees

If you are successful we will obtain references which **may cover a full five year history**, they could include time spent in education. Your first referee must be your current or last employer (if you have one). If you are a Newly Qualified Teacher / Graduate give details of your course tutor and the other your Headteacher from your teaching practice.

Please note: - that it is our policy to request references prior to interviews for short listed candidates only.

| | | | |
|-----------------|----------------------|---------------------|----------------------|
| Referee's name: | <input type="text"/> | Referee's position: | <input type="text"/> |
| Address: | <input type="text"/> | Post Code: | <input type="text"/> |
| Email address: | <input type="text"/> | Telephone number: | <input type="text"/> |
| Referee's name: | <input type="text"/> | Referee's position: | <input type="text"/> |
| Address: | <input type="text"/> | Post Code: | <input type="text"/> |
| Email address: | <input type="text"/> | Telephone number: | <input type="text"/> |

Miscellaneous

Canvassing of employees or councillors directly or indirectly will **disqualify** candidates from appointment.

Are you related to, or have a close personal relationship with, any Councillor, School Governor or Council employee?

Yes: ☐ No: ☐ If YES, please state their name and the position they hold

| | | | |
|-------|----------------------|---------------|----------------------|
| Name: | <input type="text"/> | Position held | <input type="text"/> |
| Name: | <input type="text"/> | Position held | <input type="text"/> |

Data Protection

The Council intends to fulfil all its obligations under the Data Protection Act 1998 (the Act). The Council will ensure that all processing of data falling within the scope of the Act is appropriately notified to the Information Commissioner. Individuals whose information is held and processed by the Council can be assured the information will be maintained in confidence and treated with all due care. The Council tries to keep information held about you accurate and up-to-date. However, if you find any inaccuracies you have the right to have them corrected.

This authority is under a duty to protect the public funds it administers, and to this end may use the information you have provided in your application within this authority for the prevention and detection of fraud. It may also share this information with other bodies administering public funds solely for these purposes.

Political Restrictions

Some posts are also subject to political restrictions under the provisions of the Local Government and Housing Act 1989. If this post is subject to these conditions, further details will be made available to you.

External Applicants

Have you ever worked for Haringey Council or a Haringey School? Yes: ☐ No: ☐

If yes, please give dates From: To:

Position held: Line Manager:

Job Title on leaving:

Reason for leaving:

Name of School/ Directorate:

8. Rehabilitation of Offenders Act

If the job that you are applying for involves working with or has access to children or vulnerable adults or their records, we will require an enhanced Disclosure from the Criminal Records Bureau and need to have information from you regarding any previous, existing or pending convictions or cautions. All Support Staff posts are exempt from the Rehabilitation of Offenders Act. If you are applying for such a job, you are not entitled to withhold information even if you have convictions, which would normally be considered to be "spent". Please answer Q1 and Q2.

Failure to declare any criminal convictions or cautions including those spent could result in withdrawal of any job offer, dismissal or disciplinary action by the Authority. All applicants are required to complete the Declaration of Criminal Record form even if you do not have a criminal record. You maybe asked to provide details to the panel if selected for interview. Possession of a conviction or caution will not necessarily mean that you won't be appointed, each case is considered on its merits.

| | | | |
|--|-------------------------------|------------------------------|--|
| Q1. Have you ever been convicted of any Criminal offences? | Yes: <input type="checkbox"/> | No: <input type="checkbox"/> | Please provide details on the enclosed Declaration Form. |
| Q2. Have you ever been disqualified from working with children or vulnerable adults? | Yes: <input type="checkbox"/> | No: <input type="checkbox"/> | Please provide details on the enclosed Declaration Form. |

Declaration

I will declare to Haringey Council / School, if appointed, my intention to continue work for another employer or on a self employed basis (under the Working Time Directive). I understand that providing misleading of false information/qualifications will disqualify me from appointment or if appointed, may lead to disciplinary action and dismissal. I authorise Haringey Council to check the information supplied.

| | |
|------------------------------|----------------------------|
| Signed: <input type="text"/> | Date: <input type="text"/> |
|------------------------------|----------------------------|

RECRUITMENT MONITORING FORM



As an equal opportunities employer, the Council is committed to monitoring the effectiveness of its employment policies. This is endorsed by the Equal Opportunities Commission and the Commission for Racial Equality. All stages of the recruitment process are monitored to check that unfair discrimination is not taking place. The information you provide below will be treated in strict confidence unless indicated otherwise. Categories marked with a † will only be available to HR and used for statistical monitoring purposes.

| | | | |
|---------------------------------------|--|------------------|--|
| Post title: | | | |
| Surname: | | Initials: | |
| Title: Miss/Ms/Mrs/Mr/Dr | | Other | |
| AGE Date of birth (dd/mm/yyyy) | | | |

GENDER ☐ Male ☐ Female † Does your gender identity differ from your birth sex? Yes ☐ No ☐

ETHNICITY What is your ethnic group? (please tick one box from the appropriate section)

White

- | | | |
|--|--|--|
| <input type="checkbox"/> British | <input type="checkbox"/> Irish | <input type="checkbox"/> Greek / Cypriot |
| <input type="checkbox"/> Turkish | <input type="checkbox"/> Gypsy | <input type="checkbox"/> Turkish / Cypriot |
| <input type="checkbox"/> Kurdish | <input type="checkbox"/> Irish Traveller | |
| <input type="checkbox"/> Any other White background* | | |

Asian or Asian British

- | | |
|--|---|
| <input type="checkbox"/> Indian | <input type="checkbox"/> Pakistani |
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> East African Asian |
| <input type="checkbox"/> Any other Asian background* | |

Black or Black British

- | | |
|---|----------------------------------|
| <input type="checkbox"/> Caribbean | <input type="checkbox"/> African |
| <input type="checkbox"/> Any other Black background | |

Mixed

- | |
|--|
| <input type="checkbox"/> White & Black Caribbean |
| <input type="checkbox"/> White & Black African |
| <input type="checkbox"/> White & Asian |
| <input type="checkbox"/> Any other mixed background* |

Chinese or other ethnic group

- | | |
|----------------------------------|--|
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Any other ethnic background |
|----------------------------------|--|
- *Other please specify _____

DISABILITY Do you consider you have a disability?

☐ Yes ☐ No

The Disability Discrimination Act defines a disability as follows: *a person has a disability if she /he has a physical or mental impairment which has a substantial and long-term adverse affect to his / her ability to carry out normal day-to-day activities.*

Do you have any specific requirements in relation to attending an interview or to assist you at work? ☐ Yes ☐ No

If **YES**, please give details _____

RELIGION What is your religion?

- | | | | | |
|-----------------------------------|--------------------------------------|---------------------------------|--|------------------------------------|
| <input type="checkbox"/> Buddhist | <input type="checkbox"/> Hindu | <input type="checkbox"/> Muslim | <input type="checkbox"/> Sikh | <input type="checkbox"/> Christian |
| <input type="checkbox"/> Jewish | <input type="checkbox"/> Rastafarian | <input type="checkbox"/> None | <input type="checkbox"/> Prefer not to say | <input type="checkbox"/> Other |

SEXUAL ORIENTATION I would describe my Sexual Orientation

- | | | | | |
|------------------------------------|----------------------------------|----------------------------------|---------------------------------------|--|
| <input type="checkbox"/> Bi-sexual | <input type="checkbox"/> Lesbian | <input type="checkbox"/> Gay man | <input type="checkbox"/> Heterosexual | <input type="checkbox"/> Prefer not to say |
|------------------------------------|----------------------------------|----------------------------------|---------------------------------------|--|

EMPLOYMENT Do you currently work for Haringey Council?

☐ Yes ☐ No

If yes, in what capacity? ☐ Permanent ☐ Temporary ☐ Agency staff ☐ Casual staff

How did you find out about this job? If from an advertisement please state the media title _____

Children & Young Peoples Service - Declaration of Criminal Record



Please read the below notes carefully before completing the reverse of this form

Why do you need to declare any criminal record/s you have?

It is Haringey Schools' policy to safeguard Children, Young People and Vulnerable Adults and it is our aim to require successful applicants to disclose certain information regarding any previous criminal records they may hold. This does not mean that possession of a criminal record will automatically prevent you from working for a school. All information declared will only be considered in the light of its relevance to the post for which you are applying. In most cases a particular conviction will be of no relevance and can be disregarded for the purpose of your application. In order to assess your suitability for the post the Council on behalf of schools complies with the Code of Practice, which is recommended by the Criminal Records Bureau. You must clearly state on the reverse of this form any convictions, cautions, bind overs, reprimands or final warnings you have or any pending prosecutions.

Why is the Rehabilitation of Offenders Act 1974 exempt?

Under the provision of the Rehabilitation of Offenders Act 1974 applicants do not have to disclose information on certain convictions after a specific time, for example, when they have become spent. However, staff employed to work with Children, Young People and Vulnerable Adults are **ALL** required to disclose **ALL** spent and unspent convictions, cautions, reprimands, bind overs and final warnings. Due to the nature of the work for which you are applying this post is exempt from the provisions of section 4 (2) of the Rehabilitation of Offenders Act 1974 by virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. This therefore means that applicants are not entitled to withhold any information regarding convictions, cautions, bind overs, reprimands or final warnings which for other purposes are 'spent' under the provisions of the Act. All successful applicants are required to undergo an enhanced CRB disclosure check.

How will the Council use the information I provide?

The Council will use the information you and/or the Criminal Records Bureau Disclosure Service provide to assess your suitability for such jobs. Any failure to disclose all or parts of your criminal record could result in dismissal or disciplinary action by the School. Any information you give us about your criminal record will be kept confidential and will only be considered in relation to the job for which you are applying.

Should you have any queries or require further assistance please do not hesitate to contact the **CRB Officer in Schools' Personnel** on 0208 489 3497.

SECTION A: Criminal Record – Spent & Unspent Cautions/
Reprimands/ Final Warnings/ Convictions

Using the guidance on the reverse please list all your unspent and spent cautions, reprimands, bind overs, final warnings and criminal convictions below. If you do not have a criminal record then please state **none**.

| Nature of Offence (s) | Name of Court & date of Sanction (If applicable) | Sanction (s) |
|-----------------------|--|--------------|
| | | |

Pending Prosecution (s)

Please include any details of pending prosecutions in the box provided. If there is none please enter **none**.

| Details of alleged offence/s | Name of Court & court date if known |
|------------------------------|-------------------------------------|
| | |

SECTION B: Please circle **YES** or **NO** for each of the following questions:

1. Has any child or children in your care, or a child, or children within your household in which you live or have lived been subject to an investigation under safeguarding children procedures process? **Yes or No**
2. Have you previously been disqualified from working with children or young people by an order under the Criminal Justice and Court Services Act 2000? **Yes or No**
3. Have you previously received a final warning from an employer? **Yes or No**
4. Have you previously been suspended or deregistered for professional misconduct by any professional register or had your employment terminated for unprofessional behaviour? **Yes or No**
5. Have you ever been listed upon Section 142 of the Education Act 2000 (formerly List 99)? **Yes or No**

Please note: If you have answered **yes** to any of the above please provide details. If necessary please attach a continuation sheet.

SECTION C: I certify that to the best of my knowledge the information on this form is true, accurate and complete. I understand that if the information I have supplied is false, misleading or incomplete in any way it may automatically disqualify me from appointment or render me liable to dismissal without notice.

Print Name: _____

Position applied for: _____

School: _____

Signature: _____