NETWORK MANAGER Person Spec		
ABILITIES	**ESSENTIAL**	**DESIRABLE**
Education, knowledge and experience	• A professional qualification in System Administration, Network Management, or related IT qualification. • Sound grasp of ICT initiatives and developments in schools or colleges • Excellent working knowledge of General Ethernet, LAN principles and network systems, their installation, maintenance, and adaptation • Excellent working knowledge of TCP/IP protocol, current Desktop and Server operating systems and other relevant systems • Good working knowledge of educational management information systems • Excellent working knowledge of cloud computer services including Sharepoint and G Workspace • Good working knowledge of relevant policies/codes of practice including compliance with Data Protection, Computer Misuse, Copyright and Freedom of Information Acts and implications of legislation and regulation around online safety and online harms. • Demonstration of an ongoing commitment to own professional development	• Previous experience of working in a school environment • Degree in Computing/Information Technology/ Networking or related subject • Industry qualification MCSE, CCNA, ITIL • Knowledge of budget planning and management • Knowledge of project planning and management
Skills	• Fluent in a range of general and specialist software including Microsoft Windows and Office IT Project Management • Ability to organise, lead and motivate other staff • Ability to plan and develop systems • Ability to plan short to long term development plans • Ability to work creatively to deliver agreed outcomes to deadline and within budget • Able to plan, prioritise and manage own	• ICT related design skill set (e.g., web design, photography, etc.) • Proficient in use of Microsoft Office and other software used by schoolteachers. • Able to integrate 3rd party software used for cashless catering, CCTV, Finance, Library Systems, etc into the Network

	• time and that of others effectively • Excellent problem solver with good fault-finding skills	
Personal Qualities	• Commitment to high educational, professional & personal standards • Commitment to equal opportunities and diversity. A level of motivation, 'can do' attitude • Strong awareness of professionalism and confidentiality • Ambitious and aspirational for self and others • Good sense of humour, team player, multitasker • Ability to relate to children and young people and act as a role model • High personal & professional standards • Innovative and creative thinker • A strong and bold character, able to persuade and motivate	

OUR NON-NEGOTIABLES

Students come first.

Hard work. We do whatever is necessary to provide the best experience for our students.

Our own children. We make HWS a school that we would be proud to send our own children to.
We work to this end every single day.

We and not I. We are a team. We do what we say we do – we stick to school strategy, behaviours and processes.

Unafraid of failure. We are not afraid to fail, nor to learn from failure.
When things go wrong, we do not blame – we support each other and we look after each other.

Professional trust and accountability. We trust each other implicitly professionally because we hold ourselves
and each other to account openly and honestly for doing all of the above.