Person Specification
Music Teacher (Main scale) (Inner London)

Candidates will be required to demonstrate how they meet the criteria in the person specification through their application, tasks and/or formal interview.

Specification	**Assessed through application**	**Assessed through tasks**	**Assessed through formal interview**	**Evident in reference**
1 Qualifications				
1 First degree in a relevant subject area.	✓			
2 Recognised teaching qualification and QTS.	✓			
3 Evidence of professional development in areas related to the teaching of Design and Technology.	✓		✓	✓
2 Experience				
1 Evidence of teaching in urban, multi-ethnic communities.	✓		✓	✓
2 Evidence of teaching across the 11-19 age range.	✓	✓	✓	✓
3 Evidence of improving achievement of students across the attainment range.		✓		✓
4 Evidence of developing the curriculum by writing Schemes of Work which challenge and support the learning of all students	✓		✓	
3 Knowledge & Understanding				
1 Ability to teach Key Stage 3 and 4. A Level Textiles (desirable/requirement).	✓	✓	✓	✓
2 Understanding of developments affecting the teaching of Design and Technology.	✓	✓	✓	
3 Ability to interpret data and set targets for teaching groups.		✓	✓	
4 Understanding of children from a wide range of backgrounds with varying and complex needs.		✓	✓	
5 Ability to use ICT to raise achievement.	✓	✓	✓	
6 Knowledge, understanding and promotion of safeguarding practices.	✓	✓	✓	✓
4 Skills & Competencies				
1 Understanding the needs of all students and appropriate strategies to support them.	✓	✓	✓	
2 Excellent interpersonal skills – ability to relate well to other staff.		✓	✓	✓
3 Effective organisation and time management skills.	✓	✓	✓	✓
4 Capacity to relate well and to motivate young people.		✓	✓	✓
5 An excellent classroom practitioner.	✓	✓		✓
6 Excellent oral and written communication skills.	✓	✓	✓	
7. A commitment to evidence informed practice to support your own professional development	✓		✓	